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## MEMORANDUM

**DATE:** May 3, 2021

**TO:** Staff and Stakeholders

**FROM:** Silver State Health Insurance Exchange Policy Department

**SUBJECT:** Affordability of Employer Sponsored Coverage

Section 2.13 Employer-Sponsored Coverage (ESC) of the Nevada Health Link Policy Manual does not currently reflect the correct threshold for what deems ESC affordable. The threshold currently set by the Internal Revenue Services (IRS) is set at 9.83 percent of an employee's household income.

Please reference [Revenue Procedure 2020-36](#) for more information.