



Silver State Health Insurance Exchange

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AGENDA ITEM

For Possible Action

Information Only

Date: February 24, 2022

Item Number: IV

Title: Interview Candidates for Silver State Health Insurance Exchange (SSHIX)
Executive Director

PURPOSE

The purpose of this agenda item is for the Exchange board of directors to interview in alphabetical order the two candidates, Ryan High and Troy Johns. These interviews will take place according to the recommended interview process from the Division of Human Resources Management. In accordance with this direction the process will be conducted in a way that is fair and consistent for all candidates being interviewed.

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Candidates will be kept in Zoom breakout rooms or have their phones near by and Exchange staff will reach out to them when time for their interview and any other necessary communication. The purpose of the breakout rooms is due to candidates being excluded from listening to the entire process. The board will ask each candidate the same questions but can ask clarifying questions as needed based on something in the candidates resume or something they said.

After a candidate’s interview they will be excused from the main Zoom meeting room and either directed back into their breakout room or asked to disconnect from the meeting and stand by their phone for further direction.