

**CHARLES GREENE MS, PT, ATC**

**Date: May 21, 2023**

**Dear Sir or Madam:**

**Currently, I am enrolled at Rocky Mountain University School of Health Professions, working on my Ph.D. in Health Sciences. I anticipate defending my dissertation in the summer of 2023. As an accomplished professional with proven experience providing solid senior leadership, mentoring, and team-building of staff and providing sports medicine and rehabilitation services in various settings, I feel I would be a great asset as the executive director of silver state health exchange because of my management experience in healthcare.**

- **In charge of numerous rehabilitation departments, including hospitals, long-term care, skilled nursing, industrial medicine, and sports medicine. Also, I was a nursing home administrator for three years at Worth County Convalescent Center in Grant City, Missouri (a rural area). Currently, supervise 4 PTAs at various sites in rural Kansas.**
- **Found, owned, and operated Grand River Physical Therapy and Sports Medicine, Inc in Albany, MO, from 1996 to 2012.**
- **I was selected and participated in the United States Air Force Academy Inaugural Faculty Fellowship on September 5-8, 2018.**
- **2019-Reviewer for the Journal of Sports Rehabilitation and Internal Journal of Sports Therapy**
- **Degrees include the following: MS-Exercise Physiology, MS -Physical Therapy.**
- **Dual Credentials: Athletic Training (August 1986); Physical Therapy (September 1992).**
- **Scholarly Work: my thesis entitled "Does the Length of One's Achilles' Tendon Effects How High One's Jumps" and "The Effects of Two Types of Training Equipment on Increasing Muscular Strength."**
- **Greene C. Lateral Ankle Sprain. In: Brumitt J, Jobst EE, ed. Physical Therapy Case Files: Orthopaedics. 2nd ed. New York: McGraw-Hill; 2022.**
- **Teaching Experience: Adjunct Professor University of St. Mary Fall 2019 teaching DPT 721 and 821 in the physical therapy curriculum; substitute teaching at various local school districts in Kansas 2017-present, Kansas State University 1986-88 Athletic Training Curriculum and Health Physical Education and Leisure Department; 1989-90 Western Connecticut State University teaching a biology lab.**

**To discuss this matter further, I will be contacting your office within the next few days to see if we might set up a time to meet. If you have any questions, do not hesitate to contact me at [REDACTED] Thank you for your consideration.**

**Sincerely,  
Charles Greene Ph.D. (c), MS, PT, ATC**

# CHARLES GREENE PH.D (c), MS, PT, ATC

## CAREER SUMMARY

Highly motivated and experienced healthcare management professional with an exceptional blend of operations, enhancing productivity, reducing costs, and impacting the bottom line. Demonstrated the ability to work with business partners, regulatory officials, staff, and stakeholders to achieve organizational goals.

Regarded for the ability to motivate staff and build solid infrastructures. Objective and progressive with dynamic business and financial acumen to produce extraordinary results. Core competencies include:

- Program Development
- Sports Medicine/Orthopedics
- Service & Quality Control
- Team building
- Budget Development/Administration
- Staff Leadership & Development
- Opportunity Identification
- Teaching/Mentoring Staff
- Performance Reviews
- HR Responsibilities

## EDUCATION

ANTICIPATED GRADUATION Spring/Summer 2023

**Ph.D. Health Sciences, Rocky Mountain University of Health Professions**

July 1992

**Master of Science in Physical Therapy, The University of Kansas**

**Thesis: Anatomical Considerations and Work in the Performance of the Vertical Jump**

May 1986

**Master of Science Degree in Exercise Physiology, Kansas State University**

May 1988

**Bachelor of Science in Health Education With Emphasis in Athletic Training, Pennsylvania State University**

## PHYSICAL THERAPY, SPORTS MEDICINE & HEALTHCARE ADMINISTRATION EXPERIENCE

**DECEMBER 14, 2020-PRESENT**

**SUPERVISING PHYSICAL THERAPIST FOR REMEDY THERAPY/RECOVER CARE**

- Evaluating patients and recommended and administered treatments, conducting re-certifications, 10<sup>th</sup> visit notes, and for long-term care facilities located in Oskaloosa, Kansas
- Supervise 5-6 full-time physical therapist assistants
- Mentoring staff

# CHARLES GREENE PH.D (c), MS, PT, ATC

- Assist in equipment purchases and referrals

## **DECEMBER 14, 2020-PRESENT**

### **SUPERVISING PHYSICAL THERAPIST FOR ENCORE REHAB (NORTHEAST KS)**

- Evaluating patients and recommended and administered treatments, conducting re-certifications, 10<sup>th</sup> visit notes, and for long-term care facilities (Providence Place) for individuals with psychological problems (i.e., schizophrenia, bipolar, depression ) located in Topeka, KS
- Supervise three full-time physical therapist assistants
- Mentoring staff
- Assist in equipment purchases and referrals

## **NOVEMBER 28, 2016-PRESENT**

### **SUPERVISING PHYSICAL THERAPIST FOR SAVASENIOR CARE/RECOVER CARE (BRIGHTON PLACE WEST, TOPEKA, KS).**

- Evaluating patients and recommended and administered treatments, conducting re-certifications, 10<sup>th</sup> visit notes, and for long-term care facilities for individuals with psychological issues (i.e., bipolar, schizophrenia, depression) located in Topeka, Kansas
- Supervise three full-time physical therapist assistants
- Mentoring staff
- Assist in equipment purchases and referrals
- Note: Recover bought Brighton Place from SavaSenior Care effective 8/15/2022

## **January 2017-2021**

### **VOLUNTEER CERTIFIED ATHLETIC TRAINER/PHYSICAL THERAPIST FOR KANSAS CITY KANSAS CITY COMMUNITY COLLEGE & LINCOLN UNIVERSITY (Jefferson City, MO).**

- Provide athletic training/sports medicine services to Kansas City Kansas Community College and Lincoln University (Jefferson City, MO) when the team's certified athletic trainer could not travel (my daughter was a softball pitcher on both teams).

## **January 1, 2012-December 31, 2017**

### **VOLUNTEER CERTIFIED ATHLETIC TRAINER/PHYSICAL THERAPIST FOR MC LOUTH HIGH SCHOOL SOFTBALL AND PSA COMPETITIVE SOFTBALL ORGANIZATION**

- Provided athletic training/sports medicine services to McLouth High School Softball from 2012-2016, providing ATC coverage
- Provide sports medicine services on a consultant basis for members of Ballard Softball Academy
- I also worked with various competitive softball teams in the Kansas City Area in 2007-present

## **DECEMBER 1, 2013-AUGUST 20, 2020**

### **SUPERVISING PHYSICAL THERAPIST FOR KEY REHAB (NORTHEAST, KS)**

- Evaluating patients, recommending and administering treatments, conducting re-certifications, 10<sup>th</sup> visit notes, and long-term care facilities in Leavenworth, Atchison, Oskaloosa, Nortonville, Kansas.
- Supervise four full-time physical therapist assistants in three separate locations
- Mentoring staff

# CHARLES GREENE PH.D (c), MS, PT, ATC

- Assist in equipment purchases and referrals

## **JANUARY 1, 2017- AUGUST 23, 2017**

### **SUPERVISING PHYSICAL THERAPIST FOR KINDRED HEALTHCARE/REHABCARE**

- July 1, 2007-December 31, 2012; January 1, 2017-August 23, 2017.
- Supervises three physical therapy assistants treating patients across Northeast Kansas and Northwest Missouri.
- Evaluate and treat patients
- Mentoring staff
- Assist in equipment purchases and referrals

## **AUGUST 24, 2014-JUNE 1, 2016**

### **DIRECTOR OF REHABILITATION FOR TANGLEWOOD NURSING & REHAB**

- Supervise a staff of 10 consisting of physical therapist assistants, occupational therapists, occupational therapist assistants, rehab aides, and speech therapists. Set up a schedule for the team, performance reviews, and personnel matters
- Order supplies; ensure the profitability of the rehabilitation department
- Establish Rug levels of patients
- Manage productivity
- Attend management team meetings daily
- Budget of 400,000+
- HR/Employee Performance Reviews
- Mentoring staff
- Program Development

## **DECEMBER 1, 2012-DECEMBER 31, 2013**

### **SUPERVISING PHYSICAL THERAPIST FOR COMMUNITY HEALTHCARE SYSTEMS, INC HOSPITAL, ONAGA KS**

- Evaluate and treat patients in the following settings: outpatient, acute care, swing bed, home health, and long-term care
- Supervise four-five physical therapy assistants
- Mentoring staff
- Assist in equipment purchases and referrals
- Program Development

## **JULY 1, 1996-DECEMBER 31, 2012**

### **PRESIDENT; CEO; PHYSICAL THERAPIST FOR GRAND RIVER PHYSICAL THERAPY & SPORTS MEDICINE, INC ALBANY MO**

- Founded and grew an outpatient clinic from the ground up to generate over \$300,000 in annual revenue.
- Oversee and manage daily business operations, including human resources, Profit and Loss, budget development and administration, marketing, contract management, and staff leadership.
- Evaluate and treat workers' compensation (industrial medicine), sports medicine, orthopedic injuries, and neurological diseases. Provide nursing home management, rehabilitation, and athletic training services to a client base of 15.

# CHARLES GREENE PH.D (c), MS, PT, ATC

- Exclusive contract to provide work comp rehab to Johnson Controls in Albany, Missouri.
- Provided athletic training/sports medicine services to local high schools in Northwest Missouri
- Provided contract management services for skilled nursing facilities
- Provided contract therapy services (PT, OT, ST) to skilled nursing facilities

## **SEPTEMBER 1, 2012-DECEMBER 1, 2012**

### **SUPERVISING PHYSICAL THERAPIST FOR HEARTLAND HOME HEALTH via CORE MEDICAL STAFFING COMPANY**

- 13-week contract assignment doing home health physical therapy for Heartland Home Health, Kansas City, MO
- Evaluated and treated home health patients; supervised three full-time physical therapy assistants.
- Mentoring staff

## **JULY 1, 2007 –DECEMBER 31, 2012**

### **SUPERVISING PHYSICAL THERAPIST FOR KINDRED HEALTHCARE/REHABCARE**

- July 1, 2007-December 31, 2012; January 1, 2017-August 23, 2017.
- Supervises three physical therapy assistants treating patients across Northeast Kansas and Northwest Missouri.
- Evaluate and treat patients
- Mentoring staff
- Assist in equipment purchases and referrals

## **APRIL 1, 2000-JUNE 4, 2004**

### **DIRECTOR OF REHABILITATION (Physical Therapy/ATC) INDUSTRIAL MEDICINE FOR OCCUPATIONAL HEALTH SERVICES/REHABILITATION SPECIALIST, ST. JOSEPH, MO**

- I managed administrative and financial operations, including P&L statement preparation, equipment procurement, patient scheduling and billing, marketing, and evaluating functional capacity. Managed 5-direct and 5-indirect reports; administered pre-employment tests and assessed and treated patients for work-related injuries.

## **JULY 1, 1996-FEBRUARY 28, 1999**

### **REHAB DIRECTOR NODAWAY NURSING HOME WITH KINDRED HEALTHCARE/REHABCARE, MARYVILLE, MO**

- Provide strong leadership, holding full accountability for managing daily operations. Supervised the activities of 7 staff and resolved personnel issues to maintain seamless operations.
- I have captured \$190,000 in annual revenue growth by spearheading the design and execution of short- and long-term marketing strategies by designing and implementing facility programs to penetrate target markets.
- Developed, administered, and tracked a \$700,000 operating budget, oversaw billing, and managed equipment procurement activities.
- Championed quality assurance, service, and satisfaction initiatives
- Mentoring staff
- Assist in equipment purchases and referrals
- HR/Employee Performance Reviews

# CHARLES GREENE PH.D (c), MS, PT, ATC

**FEBRUARY 1, 1996-JULY 1, 1996**

**DIRECTOR OF REHABILITATION NEOSHO REGIONAL MEDICAL CENTER VIA REHABILITATION/HEALTHSOUTH, CHANUTE, KS**

- Managed contracts valued from \$100,000 to \$300,000 for Neosho Regional Medical Center.
- Held full responsibility for supervising a staff of 30; developing and managing a 6 million dollar budget; leading strategic planning; and overseeing inpatient (acute care), sports medicine services, outpatient, home health, work comp (industrial medicine), and swing bed physical therapy.
- Spearheaded program development and management initiatives, including the industrial rehab program.
- Performed HR and staff management activities, from hiring, evaluating, and firing staff to conducting performance reviews.
- Mentoring staff

**JANUARY 1, 1994-FEBRUARY 1, 1996**

**DIRECTOR OF REHABILITATION NORTHWEST MEDICAL CENTER (MOSIAC LIFE), ALBANY, MO**

- I have led inpatient (acute care), outpatient, skilled nursing, inpatient rehab, and home health care physical therapy services, driving efforts to provide the highest quality care and meet patient needs. I supervised three in-house rehab staff and three contract speech and occupational therapists. I was teamed with the CEO in developing the \$900,000 rehab budget.
- I have partnered with the CEO on developing the strategy and blueprint for the 1 million dollar addition of a new rehab department.
- I have secured and closed contracts valued from \$50,000 to \$100,000 and managed billing activities, ensuring timely and accurate receipt and posting payments.
- Drove efforts to achieve organizational revenue, growth, and profit objectives by spearheading nursing home consultation, wellness program coordination, and program development initiatives.
- Coordinated and oversaw the implementation of sport medicine services for Albany School District, including providing home and away game coverage.
- Mentoring staff
- Performance Reviews/HR

**JANUARY 1, 1993-JANUARY 1, 1994**

**DIRECTOR OF REHABILITATION FOR OCCUPATIONAL (Industrial Medicine) HEALTH SERVICES/REHABILITATION CONSULTANTS, KANSAS CITY, KS**

- I have managed financial operations, including P&L statement preparation, equipment procurement, patient scheduling and billing, marketing, and evaluating functional capacity. Managed 5-direct and 5-indirect reports; administered pre-employment tests. I have assessed and treated patients for work-related injuries.

**January 1993- January 1994**

**SUPERVISING PHYSICAL THERAPIST FOR OLSTENT KIMBERLY QUALITY CARE, LEAWOOD, KS**

- Evaluated and treated home health patients, driving positive patient outcomes.
- I have supervised 2-3 full-time physical therapist assistants, ensuring adherence to appropriate practices and protocols.

**SEPTEMBER 1, 1992-JANUARY 1, 1993**

# CHARLES GREENE PH.D (c), MS, PT, ATC

## **STAFF PHYSICAL THERAPIST FOR ORTHOPEDIC PHYSICAL THERAPY CENTER, OVERLAND PARK, KS**

- Conducted patient evaluations and made and implemented treatment recommendations, specializing in orthopedic injuries, including back and isokinetic issues, using Cybex 6000.
- Ordered equipment and supplies as warranted, maintaining efficient and seamless operations.

**DECEMBER 1, 1988-JULY 31, 1990**

## **CERTIFIED ATHELTIC TRAINER FOR NEW PHYSICAL THERAPY SERVICES, HAMPDEN, CT**

- Managed physical therapy and oversaw clients' evaluation, focusing on sports injuries resulting from the internal intramural program and work-related injuries incurred at Hamilton Medical Facilities located at Windsor Locks, CT
- I have managed and performed isokinetic rehab services and Biodex testing services.

**AUGUST 1, 1988-NOVEMBER 30, 1988**

## **CERTIFIED ATHELTIC TRAINER FOR CATHEDRAL HIGH School, SPRINGFIELD, MA**

- Evaluated, made treatment recommendations, managed, and provided rehab services for sports injuries. Provided coverage at home athletic events and home and away coverage at varsity football games.
- I ordered athletic supplies.

**AUGUST 1, 1986-MAY 1988**

## **GRADUATE CERTIFIED ATHLETIC TRAINER KANSAS STATE UNIVESITY SPORTS MEDICINE DEPARTMENT, MANHATTAN, KS**

- Managed the athletic training room and provided medical coverage and assistance to 14 intercollegiate athletic teams.
- Primary sports covered: football and basketball
- I supervised up to 15 student trainers and provided guidance and instruction.
- I taught athletic training students various athletic taping techniques and delivered injury evaluation seminars, weight training, and concepts of health and fitness.

---

## **HIGHER EDUCATION TEACHING EXPERIENCE**

**AUGUST 1, 2019-DECEMBER 31, 2019**

## **ADJUNCT PROFESSOR FOR THE DOCTOR OF PHYSICAL THERAPY PROGRAM UNIVERSITY OF ST. MARY, LEAVENWORTH, KS**

- Responsible for teaching DPT 721, Differential Diagnosis, and DPT 821-Critical Integration and Analysis of Patient Care II. Differential Diagnosis is with 2<sup>nd</sup> year DPT students, and Critical Integration and Analysis of Patient Care II is with 3<sup>rd</sup> year DPT.

**SEPTEMBER 1, 1989-MAY 18, 1990**

## **ADJUNCT PROFESSOR FOR THE BIOLOGY DEPARTMENT EASTERN CONNECTICUT UNIVERSITY, WILLIMANTIC, CT**

- Developed curricula, delivered lectures, and designed and administered tests, ensuring student academic needs and university criteria were met. Assess student performance and assigned grades.

# CHARLES GREENE PH.D (c), MS, PT, ATC

**AUGUST 1, 1986-MAY 18, 1988**

## **GRADUATE TEACHING ASSISTANT ATHLETIC TRAINING & PHYSICAL THERAPY EDUCATION DEPARTMENT KANSAS STATE UNIVERSITY, MANHATTAN, KS**

- Assisted the primary and held full accountability for teaching weight training and overseeing lab exercises in physical education classes. Designed, administered, and graded tests, evaluated students' progress, graded papers, and assigned final student grades.
- Provided clinical instruction to students in the athletic training room setting. Assisted the Head Athletic Trainer in teaching athletic training classes, encompassing care, preventing athletic injuries, injury evaluation, modalities, and taping.
- Primary sports covered as a certified athletic trainer: football and men's basketball

---

## **SPECIAL AWARDS/SCHOLARLY ACHIEVEMENT**

### **GRANT FUNDING**

2020-American Academy of Sports Physical Therapy (AASPT) Legacy Grant-Pre-proposal submitted 5/18/2020

2020, April 1-Internal Grant Rocky Mountain University of Professions awarded \$750.00 for the study "Evaluation of Functional Test Performance in Female Collegiate Lacrosse Athletes."

2019-Mid American Athletic Trainers' Association (MAATA) District 5 Grant- Application scored; not awarded.

### **ACADEMIC AWARDS**

2018-Air Force Academy Inaugural Faculty Development Workshop September 5-8 -selected to attend the workshop designed for new and upcoming faculty with all expenses paid.

### **ACADEMIC PRESENTATIONS:**

September 7, 2018 Presentation to the United States Air Force Academy Sports Medicine Staff entitled: Cn Two Clinical Measures of Core Stability Predict Lower Extremity Injuries.

### **PEER-REVIEWED SCHOLARLY PUBLICATIONS:**

Greene C. Lateral Ankle Sprain. In: Brumitt J, Jobst EE, ed. *Physical Therapy Case Files: Orthopaedics. 2nd ed.* New York: McGraw-Hill; 2022.

2019- Resubmitting a manuscript for Review for publication in the Journal of Sports Rehabilitation: The Effectiveness of Low-Level Laser Therapy Intervention on Pain in Patients with Tendinopathies: A Critically Appraised Topic.

1992-Thesis: Anatomical Considerations and Work in the Performance of the Vertical Jump



# CHARLES GREENE PH.D (c), MS, PT, ATC

## JOURNAL REVIEWER

2019- present Reviewer for the *Journal of Sports Rehabilitation & International Journal of Sports Physical Therapy*

## PROFESSIONAL MEMBERSHIP VOLUNTEER ACTIVITIES

- NATA-BOC: Participated in the BOC focus group in April 2022 concerning the possible changes in future continuing education requirements
- NATA Annual Convention Program Reviewer 2016-2022 -reviewing potential educational courses to be presented at the annual convention
- APTA Orthopedic Section-reviewer for clinical guidelines reviewer

## LICENSING/REGISTRATION

- Registered Physical Therapist (██████████), Missouri
- Licensed Physical Therapist (██████████), Kansas
- Licensed Athletic Trainer (██████████)-Kansas
- Certified Athletic Trainer (██████████)
- NPI Number (██████████)
- Expired Licensed Nursing Home Administrator (██████████), Missouri
- Licensed Substitute Teacher Kansas- (██████████)
- Certificate for COVID-19 Contact Tracer John Hopkins University

## CERTIFICATIONS

- First Aid- 2021-23
- Healthcare Provider CPR 2021-2023
- Graston Manual Therapy Provider (2016-present)
- Functional Movement Screen (FMS) (certification in process)
- Selective Functional Movement Assessment (SFMA) (certification in process)
- Y-Balance Test (January 5, 2020)

## PROFESSIONAL MEMBERSHIPS

- Member: NATA (1986 -present)
- American Physical Therapy Association (1991-present)
- Member of the sports medicine and Orthopedic Section APTA (2016-present)
- American College of Sports Medicine (2016-present)
- National Strength & Conditioning Association (2017-present)

---

## CIVIC MEMBERSHIPS

- Sons of the American Revolution (SARS): a member of the Henry Leavenworth Chapter, Leavenworth, Kansas (2021-present) Position: Sargent of Arms (March 2022-present)
- Sacred Heart Catholic Church men's choir (2021-present)
- Knights of Columbus (1992-current)
- Albany RIII School District Board Member 2009-2012

# CHARLES GREENE PH.D (c), MS, PT, ATC

## REFERENCES

Malissa Martin EdD, ATC- [REDACTED]  
[REDACTED]

Brumitt, Jason Ph.D., PT, ATC, CSCS, [REDACTED]  
[REDACTED]

Aimee Calovich, [REDACTED]  
[REDACTED]

Jennifer Kintzel, [REDACTED], [REDACTED]