



Silver State Health Insurance Exchange

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AGENDA ITEM

For Possible Action

Information Only

Date: July 31, 2023

Item Number: IV

Interview Candidates for Silver State Health Insurance Exchange (SSHIX) Executive Director (listed in reverse alphabetical order according to last

Title: name) Jennifer Krupp, Troy Johns, and Russell Cook

PURPOSE

The purpose of this agenda item is for the Exchange Board of Directors to interview the three candidates in reverse alphabetical order of: Jennifer Krupp, Troy Johns, and Russell Cook. These interviews will take place according to the recommended interview process from the Division of Human Resources Management. In accordance with this direction the process will be conducted in a way that is fair and consistent for all candidates being interviewed.

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SUMMARY OF PROCESS OF PUBLIC INTERVIEWS

It is noted that at the June 22, 2023 board meeting, the Exchange Board of Directors voted on four candidates for the interview process: RC Pope, Russell Cook, Troy Johns, and Jennifer Krupp. Shortly after this meeting, RC Pope reached out to the hiring manager, Tiffany Davis, and withdrew their application for consideration of the Executive Director position. Thus, today the Board of Directors will interview the three remaining candidates.

Candidates will be kept in individual Zoom waiting rooms and have their phones nearby. Exchange staff will reach out to them when time for their interview and any other necessary communication. The purpose of the waiting rooms is due to candidates being excluded from listening to the entire public interview process, for fairness and consistency of the process. The

same board members will ask each candidate the same questions but can ask clarifying questions as needed based on something in the candidates resume or something they said.

After a candidate's interview they will be excused from the main Zoom meeting room and either directed back into their waiting room or asked to disconnect from the meeting and stand by their phone for further direction.

After the interviews the board will openly discuss the candidates. Upon discussion, and if needed, the board may bring back in a candidate to ask further questions.